

# Sammamish Christian School



## Employment Application

We at Sammamish Christian School appreciate your interest in employment at our school. We invite you to complete this application, and return it to our school office. We will contact you to schedule an interview should an opening become available that you are suited for.

**Direct information to:** Sammamish Christian School  
4221B 228<sup>th</sup> Avenue SE  
Issaquah, Washington 98029  
[info@scsna.org](mailto:info@scsna.org)

**Applicant:**

Full Name: \_\_\_\_\_

Application Date: \_\_\_\_\_ Date Available \_\_\_\_\_

Current Address: \_\_\_\_\_  
\_\_\_\_\_

Permanent Address (if different than current address):  
\_\_\_\_\_  
\_\_\_\_\_

E-mail Address: \_\_\_\_\_

Phone: Days (\_\_\_\_) \_\_\_\_\_ Evenings (\_\_\_\_) \_\_\_\_\_

Best time to reach you: \_\_\_\_\_

**Position Desired:** \_\_\_\_\_ Elementary \_\_\_\_\_ Grade Level  
\_\_\_\_\_ Preschool \_\_\_\_\_ 3's \_\_\_\_\_ 4's \_\_\_\_\_ 5's  
\_\_\_\_\_ Full time \_\_\_\_\_ Part Time \_\_\_\_\_ Substitute

We believe the key to a successful Christian School is the classroom teacher. We appreciate teachers who are well qualified both professionally, who love children, and who live lives that exemplify Christ. Please review our Mission statement and Doctrinal Statement.

**Mission**

*Sammamish Christian School and Noah's Ark Preschool (SCSNA) exists to provide a well-rounded and academically excellent education from a biblical Christian worldview.*

**Vision**

*The vision of our school is to create an environment that enriches the intellectual and spiritual development of children through the elementary years. We are committed to a strong academic curriculum that achieves excellence in language arts, mathematics, and science and enables critical thinking, all infused with the principles of the Christian faith.*

**Doctrinal Statement**

*We believe in the Scriptures of the Old and New Testament as verbally inspired by God and inerrant in the original writing, and that they are of supreme and final authority in faith and life.*

*We believe in one God, eternally existing in three persons: Father, Son and Holy Spirit.*

*We believe that Jesus Christ was begotten by the Holy Spirit and was born of the Virgin Mary, and is true God and true man.*

*We believe that man was created in the image of God; that he sinned, and thereby incurred, not only physical death, but also that spiritual death which is separation from God; and that all human beings are born with a sinful nature.*

*We believe that the Lord Jesus Christ died for our sins according to the scriptures, as a representative and substitutionary sacrifice; and all who truly repent of their sins and believe in Him are justified on the grounds of His shed blood.*

*We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.*

*We believe in the resurrection of the crucified body of our Lord, and in His ascension into Heaven and in His present life there for us, as High Priest and Advocate.*

*We believe in that blessed hope, the personal, bodily return of our Lord and Savior, Jesus Christ.*

**Christian Background:**

Sammamish Christian School is a non-denominational Christian School. The Bible is revered as God's word. Teachers are expected to model Christian principles in their teachings and personal relationships. Please include a statement regarding your faith, and how you will model this in the classroom.

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**Responsibilities:**

- Provide instruction with clear and high academic expectations that reflect SCSNA's goals and curriculum.
- Kindle excitement about learning and actively engage students in their learning.
- Engage children in daily devotion based on Bible lessons.
- Effectively follow established curriculum in scope and sequence in all subject areas.
- Consistently enforce clear, high behavioral expectations.
- Have clear and well-maintained classroom routines designed to minimize disruption and maximize student on task time.
- Effectively diagnose student learning process and difficulties. Provide evaluative feedback to students and parents including and prescribing ways to maintain progress and overcome difficulties.
- Clearly communicate class content to be learned
- Use instructional strategies that are effective and appropriate.
- Use questioning strategies that are appropriate in difficulty.
- Use frequent, objective and appropriate reinforcements with students.
- Actively engage parents and other volunteers in the classroom.
- Demonstrate positive relationship skills with students, parents, and fellow employees.
- Maintain a safe and healthful classroom environment.
- Be a positive and productive team member in planning, supporting, and providing instruction.
- Use technology (elementary only) to provide challenging instruction to students of all learning levels.
- Perform other tasks as assigned by Head of School

**Qualifications:**

- Role model; Christian Walk of Faith
- Knowledge of Bible and ability to infuse Christian values taught in curriculum.
- Washington State certification appropriate to position.
- Successful training/teaching experience with elementary level children for SCS, and early childhood for Noah's Ark.
- Willingness to perform necessary non-teaching duties within the normal school day.
- Evidence of ability to use parent volunteers in the instructional process.
- Ability to work and relate positively with staff, students and parents.
- Commitment to continued learning and professional growth.
- Familiarity with use of math manipulatives, direct instruction/reading mastery and process approach to writing.
- Ability to use various strategies for different learning styles.
- Willingness to integrate technology into the learning process.
- Evidence of success in functioning cooperatively and productively as a team member with demonstrated skill in communication, problem solving, and collaborative decision making.

**Please List Teaching, Administrative, and Special Certificates.**

Type of Certificate	Certificate Number	State	Date Issued	Expiration Date

If you do not hold a certificate, what credentials do you lack? \_\_\_\_\_

Projected date of completion: \_\_\_\_\_

**Please List Certified Teaching, Educational, and Administrative Experience**

Dates		Name of School and District	Location City, State	Number of Years	Subject Taught/ Position Held
From	To				

**Please list other teaching, professional or community experience that would relate to job qualifications**

From	Dates To	Name of Church, School or Company	Location City, State	Number of Years	Subject Taught/ Position Held

Washington Endorsements: \_\_\_\_\_  
 \_\_\_\_\_

**Please List Educational History**

College or University	Degree	Date Received	Major/Minor	G.P.A.

**Please complete next section if you are applying for an elementary teaching position only:**

**Quarter hours in Academic Areas:** These are quarter hours you have earned through colleges and universities, both graduate and undergraduate.

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|---|--|---|--|
| <input type="checkbox"/> Arts             | <input type="checkbox"/> Gifted        | <input type="checkbox"/> Music              | <input type="checkbox"/> Social studies    |
| <input type="checkbox"/> Computer/Tech    | <input type="checkbox"/> Health        | <input type="checkbox"/> Physical Education | <input type="checkbox"/> Special Education |
| <input type="checkbox"/> Early Childhood  | <input type="checkbox"/> Language arts | <input type="checkbox"/> Reading            | <input type="checkbox"/> Other             |
| <input type="checkbox"/> Foreign Language | <input type="checkbox"/> Math          | <input type="checkbox"/> Science            |  |
| <input type="checkbox"/> _____ (specify)  | <input type="checkbox"/> Ministry      |   |  |

**Personal References:**

**Please list three references who are qualified to speak, and have firsthand knowledge regarding your professional competency:**

Name	Title	E-mail address	Telephone Number
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**Please list three references that are qualified to speak, and have firsthand knowledge regarding you personally:**

(Please do not list family members)

Name	Relationship	E-mail address	Telephone Number
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**Applicant Statement:**

I understand that Sammamish Christian School and Noah’s Ark Preschool does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability. I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize Sammamish Christian School and Noah’s Ark Preschool to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment. I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release Sammamish Christian School and Noah’s Ark Preschool, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

Since I will be working with children, I understand that I must submit to a background check by the WSP and possibly other federal and state authorities. I agree to fully cooperate in providing all information necessary to complete this background check. I authorize Sammamish Christian School and Noah’s Ark Preschool to conduct a criminal records check. I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

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Signature of Applicant

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Date